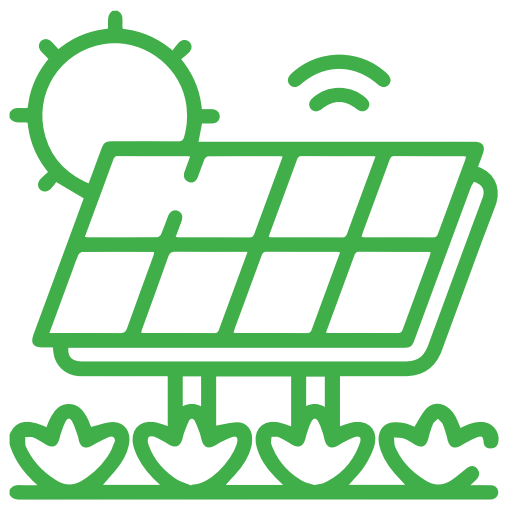


# Working TOGETHER TOWARDS SUSTAINABILITY



Our commitment to Quality by Design ensures that our products not only meet the needs of our customers but also actively contribute to broader sustainability objectives, thereby supporting global efforts to achieve sustainable development goals.

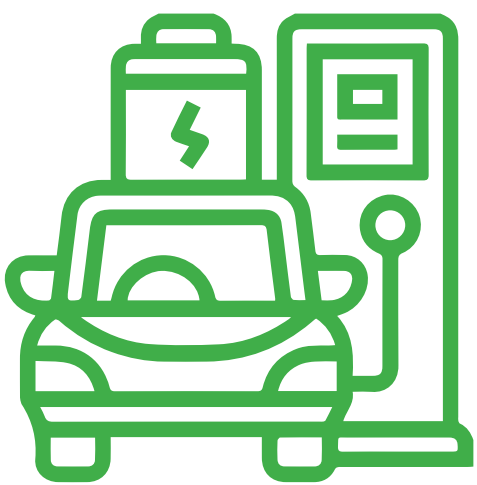
## Our Actions for Sustainability:



Our installation of a 310kW solar panel infrastructure marks our shift towards self-sufficiency, highlighting our commitment to sustainability and positioning us as a renewable energy provider in our community.



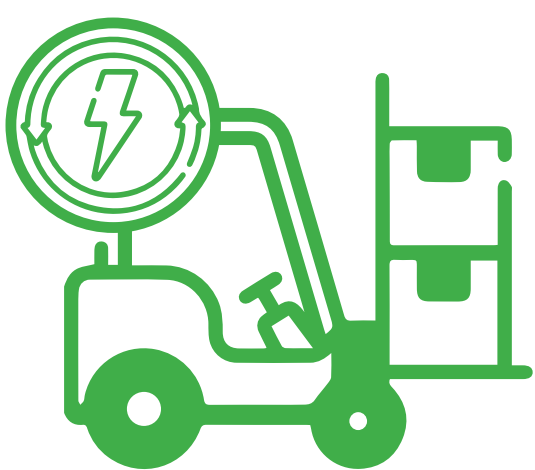
We have improved our manufacturing operations by transitioning to electric processes, which are powered by our solar energy infrastructure. Additionally, we have upgraded our current equipment and machinery to more sustainable alternatives.



All our company vehicles are electric along with the provision of charging infrastructure, contributing to our broader commitment to sustainable practices and reducing our carbon emissions footprint.



We actively recycle materials from our manufacturing processes, further reducing waste and promoting sustainability in our operations.



We incorporate electric forklifts across our operations, in line with our sustainability objectives, thereby further minimising our carbon footprint.



We are proud to foster diversity and inclusivity within our team, with 45% female representation and a multicultural environment that enriches our organisation.



We actively support the development of future talent by offering graduate roles, apprenticeships, and providing work experience opportunities for young individuals, empowering them to gain valuable skills and contribute to a sustainable future.

*Our commitment to sustainability is a journey of ongoing improvement. Working Together, we are determined to continually refine our practices, innovate solutions, and embrace new opportunities that lead us towards a greener and more sustainable future.*